4-H Volunteer Agreement and Standards of Behavior

Signed Form is Required YEARLY

Montana State University Extension: 4-H Youth Development

Last Name _____ First Name _____ Middle _____

The mission of Montana 4-H is to educate youth and adults for living in a global and ever changing world by using the resources of Land-Grant Universities and the U.S. Department of Agriculture. It strives to create environments in which young people are valued, contributing members of their community. Volunteers are one key to fulfilling this mission.

MONTANA 4-H VOLUNTEER STANDARDS OF BEHAVIOR

These standards outline Montana 4-H Youth Program expectations of all those who work with children and youth. It represents a code of ethics which all volunteers must observe.

1. Work cooperatively with youth, families, volunteers, Montana State Extension Service faculty and staff and others in a courteous, respectful manner demonstrating behaviors appropriate for a positive role model for youth.
2. Make all reasonable effort to ensure equal access to participation for all youth and adults, regardless of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital and family status.
3. Provide a safe environment; do not harm youth or adults in any way, whether through sexual harassment, physical force, verbal or mental abuse, neglect, or other harmful experiences.
4. Do not use alcohol or illegal substances while working with or responsible for youth, nor allow youth under supervision to do so.
5. Obey the laws of the locality, state, and nation.
6. Strive to be a positive role model. By example, help individuals learn to respect and cooperate with others. Teach others to compete with honesty and fair play.
7. Notify Extension staff promptly of any incident that may violate MSU Extension policies.
8. Inform County 4-H Staff of any personal arrests or charges of criminal activity.
9. Accept supervision and support from County 4-H Staff while involved in the Montana 4-H program.

MONTANA 4-H VOLUNTEER AGREEMENT

Volunteers are asked to carefully consider the following expectations.

VOLUNTEER AGREES TO:

- Enroll as a volunteer.
- Support and abide by the Montana 4-H Volunteer Standards of Behavior.
- Be supportive of 4-H programs, youth, other adults, and staff members.
- Participate in meetings and volunteer trainings as appropriate to duties.
- Provide a safe, positive environment for youth and adults to grow, learn, and develop.
- Inform youth and adults of events, activities, and program opportunities.

Volunteers accepted and agreeing to serve can expect the following from MSU Extension.

MSU EXTENSION AGREES TO:

- Orient volunteers to the 4-H mission, program expectations, and expectations of the position.
- Provide overall direction for the 4-H Program.
- Provide assistance, support, and encouragement.
- Provide educational programs and materials to develop volunteer's understanding and competency to fulfill assignments.
- Provide instructional materials and resources to be used in educational programs.
- Inform volunteers of events, activities, and program opportunities.

I have read and understand the Montana 4-H Volunteer Agreement and Standards of Behavior. I agree to abide by this policy and will work to fulfill my commitment as a 4-H volunteer. I understand and agree that failure to comply with these standards of behavior and this agreement is grounds for suspension and/or termination of my volunteer status with the MSU Extension 4-H Youth Development program.

Volunteer Signature _____ Date _____

MSU Rep Signature _____ Date _____

The Montana State University Extension Service is an ADA/EO/AA/Veteran's Preference Employer and Provider of Educational Outreach.